

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Company limited by guarantee

**Company Registration Number:
13044034 (England and Wales)**

Unaudited statutory accounts for the year ended 30 November 2022

Period of accounts

Start date: 1 December 2021

End date: 30 November 2022

IN FOCUS EDUCATION AND DEVELOPMENT CIC

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for the Period Ended 30 November 2022

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IN FOCUS EDUCATION AND DEVELOPMENT CIC

Profit And Loss Account for the Period Ended 30 November 2022

	2022	2021
	£	£
Turnover:	47,853	47,005
Cost of sales:	(54,155)	(27,421)
Gross profit(or loss):	(6,302)	19,584
Administrative expenses:	(35,251)	(20,139)
Other operating income:	64,688	4,903
Operating profit(or loss):	23,135	4,348
Profit(or loss) before tax:	23,135	4,348
Tax:	(4,226)	(525)
Profit(or loss) for the financial year:	18,909	3,823

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Balance sheet

As at 30 November 2022

	<i>Notes</i>	<i>2022</i>	<i>2021</i>
		<i>£</i>	<i>£</i>
Fixed assets			
Tangible assets:	3	2,025	1,133
Total fixed assets:		2,025	1,133
Current assets			
Cash at bank and in hand:		29,138	27,525
Total current assets:		29,138	27,525
Prepayments and accrued income:			172
Creditors: amounts falling due within one year:	4	(8,419)	(25,007)
Net current assets (liabilities):		20,719	2,690
Total assets less current liabilities:		22,744	3,823
Total net assets (liabilities):		22,744	3,823
Members' funds			
Profit and loss account:		22,744	3,823
Total members' funds:		22,744	3,823

The notes form part of these financial statements

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Balance sheet statements

For the year ending 30 November 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 26 June 2023
and signed on behalf of the board by:**

Name: K. Drake
Status: Director

The notes form part of these financial statements

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Notes to the Financial Statements

for the Period Ended 30 November 2022

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Notes to the Financial Statements for the Period Ended 30 November 2022

2. Employees

	2022	2021
Average number of employees during the period	2	2

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Notes to the Financial Statements for the Period Ended 30 November 2022

3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 December 2021		0		1,510		1,510
Additions		1,190				1,190
Disposals		0				0
Revaluations		0				0
Transfers		0				0
At 30 November 2022		1,190		1,510		2,700
Depreciation						
At 1 December 2021		0		377		377
Charge for year		298		0		298
On disposals						
Other adjustments						
At 30 November 2022		298		377		675
Net book value						
At 30 November 2022		892		1,133		2,025
At 30 November 2021		0		1,133		1,133

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Notes to the Financial Statements

for the Period Ended 30 November 2022

4. Creditors: amounts falling due within one year note

	2022	2021
	£	£
Bank loans and overdrafts	383	
Trade creditors		674
Taxation and social security	4,520	525
Accruals and deferred income	3,516	2,970
Other creditors		20,838
Total	<u>8,419</u>	<u>25,007</u>

COMMUNITY INTEREST ANNUAL REPORT

IN FOCUS EDUCATION AND DEVELOPMENT CIC

Company Number: 13044034 (England and Wales)

Year Ending: 30 November 2022

Company activities and impact

PART 1 GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT In Focus Education and Development CIC deliver high quality photography based sessions using creative practice to provide essential extra-curricular, learning for at-risk and vulnerable Young People who are not in education, employment or training. Over the last year we have: Run weekly workshop sessions across the year to both young people aged 11-16 who should be in school but are not for various reasons and referred to us by local schools, youth justice and the virtual school Southampton. This includes both group and 1-1 sessions for those who are not able to participate in a group. Delivered CPD training for Youth Justice staff across Hampshire including the Isle of Wight. Run weekly sessions for young people aged 16-25 who are not in formal education, employment or training and who are attending literacy, numeracy and ICT classes with the Enham Trust. This was supported by funding through the Southampton Violence Reduction Unit. Our sessions are supplementary to the core subject sessions and allow young people to gain Arts Awards (on the regulated qualifications framework) and/or digital badges which are linked through the governments Indeed website and support the young people to identify what areas of work the skills they have learnt relate to, and also potential employers/trainers to see what skills the young people have gained. We wrote and delivered a smart phone photography course for adults in a suburban area identified by the National Lottery Big Local campaign as being of high deprivation. We have also participated in local Love Where You Live events run by Southampton City Council to support creative activity whilst people discover what local services are available to them. We have been facilitating and supporting the running of a free to attend regular monthly creative writing event for Southampton residents that encourages people of any ability to turn up and take part. We provide our space and refreshments free of charge to the group and its attendees.

Consultation with stakeholders

PART 2 CONSULTATION WITH STAKEHOLDERS We have a wide range of stakeholders that we work with and they primarily come under 3 headings: Young People, We consult with the young people at every junction of our journey with them. This allows us to reflect, develop and make changes where necessary. An example of this was creating a menu to support self-directed learning for the 16-25 group to further support development of decision-making skills. We use start and end session self-evaluation with all our groups to allow them and us to assess progress and make decisions about next stages in their journey. We have young people (under 25) in our delivery team to ensure there is some lived experience in the group that has the agency to bring change from within. They are now taking leads on various areas of the business including parts of the new Business Plan, Social Media, Environmental plan and our Equality, Diversity and Inclusion work. We have young people (under 25) on our Steering Group who can support the strategic decision-making processes from within. They supported us bringing in a new HR system (Breathe) and shared their experience of using it in their own work. Support Staff 1 We have regular quarterly meetings with our key collaborators within the Southampton City Council to assess progress of the young people, CPD needs and attainment of staff (ours and theirs) and make decisions about the programme for the present and future. We recently suggested moving some sessions into a school to support them to get the students into sessions and the group said they felt we should keep them at our venue as it was a good space to learn in away from other distractions and so we have maintained that. Steering Group We have a Steering Group (SG) of 6 individuals. 2 of whom are under 25, one of whom has lived experience of youth justice, 3 who identify as global majority, some with disclosed disabilities and LGBTQIA+. This means we have a good strong representation from within that group of the people we work to serve. The SG meet quarterly unless there is a necessity to meet for a particular business matter. Our SG chair is a qualified actuary and has produced us a full risk register with actions for us to complete. This has supported us with some more recent funding applications as we have the correct documentation to support them. Funders We have received various funding over the last year mostly from outside of the arts and cultural sector. We have a strong relationship with our funders who have been generous in their feedback to us. The Arts Council suggested we raise our profile more and shout louder about the work we do. In response to this we have taken on our newest team member who is under 25 but an expert in social media and our statistic have gone through the roof. It has raised our profile across Southampton and Hampshire. This has resulted in invitations to participate on more local groups including a major research group with the University of Southampton, the Southampton Local Cultural Education Partnership and the new Southampton Youth Partnership – Young Southampton.

Directors' remuneration

During the period the following directors received remuneration for work done: Xavier Fiddes (via London Photographic Agency Ltd) £20116 Kristianne Drake £5140

Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on
26 June 2023

And signed on behalf of the board by:

Name: K Drake

Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.