

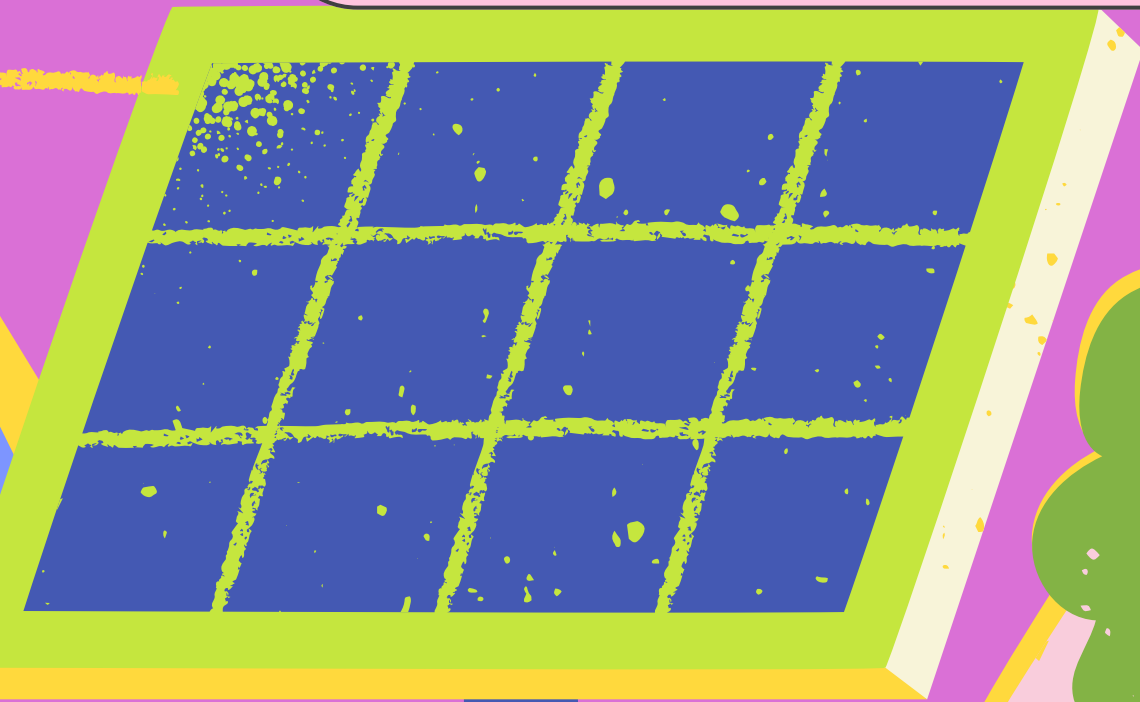
ENVIRONMENTAL SUSTAINABILITY

2026



IN FOCUS
education & development
registered charity: 1207105

ENVIRONMENTAL RESPONSIBILITY, SOCIAL EQUITY AND CONTINUOUS IMPROVEMENT IN ACTION



OUR SUSTAINABILITY MISSION:

To embed sustainability into the way In Focus operates, the decisions we make, and how we support and contribute to our communities.

We aim to act with care, transparency and responsibility — recognising that sustainability is an ongoing process of learning, reflection and adaptation.



REFLECTS OUR VALUES

Helping our actions match our mission, ethics and everyday choices.



CONNECTS PEOPLE + PLANET

Linking environmental responsibility with inclusion, access and care.



SUPPORTS OUR COMMUNITY

Considers young people, staff, partners and wider communities.



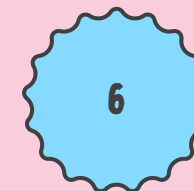
STAYING ACCOUNTABLE

Transparency with our community, partners and ourselves.



THOUGHTFUL DECISIONS + ACTIONS

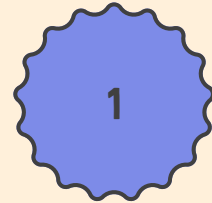
Making the most responsible choices possible while recognising limitations.



LEARNING TOGETHER

Shared responsibility in continuous reflection and improvement.

OUR GUIDING PRINCIPLES



ETHICS & TRANSPARENCY

Acting with integrity and being honest about the trade-offs we face.



INTERSECTIONAL EQUITY

Environmental and social issues are linked, and felt unequally.



CONTINUOUS IMPROVEMENT

An ongoing process of learning, reviewing and adapting.



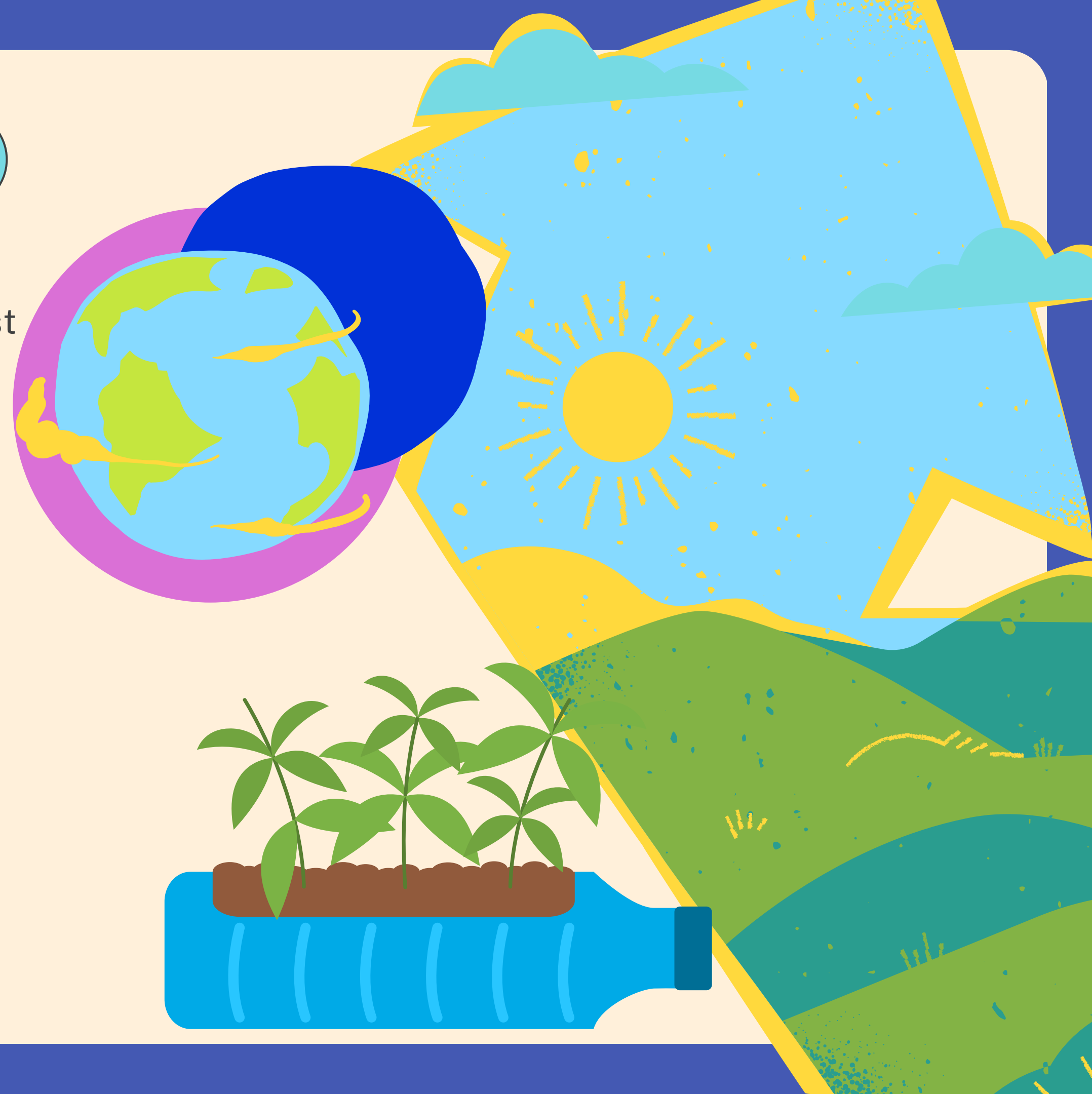
COMMUNITY & COLLABORATION

A shared culture of care across our whole community.



PRAGMATIC ADAPTATION

The most responsible choices within our means and context.



OUR PRIORITIES



WASTE & RESOURCES

Reduce, repair, reuse and research before buying new.



PROCUREMENT

Second-hand, donated, refurbished, recycled or local where possible.



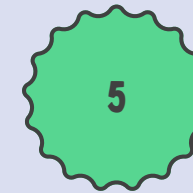
TRAVEL & ACCESS

Consider sustainable transport alongside access needs.



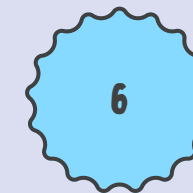
DIGITAL PRACTICE

Use digital tools, cloud storage and technology thoughtfully.



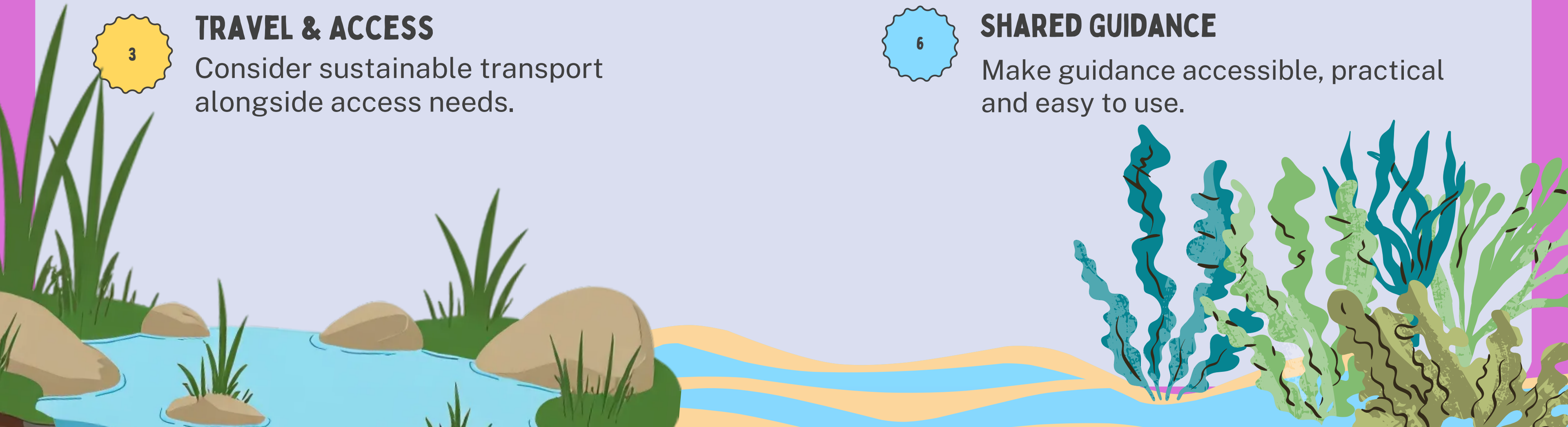
PARTNERSHIPS

Work with suppliers and partners whose values align.



SHARED GUIDANCE

Make guidance accessible, practical and easy to use.





HOW WE DECIDE - SUSTAINABILITY IN PRACTICE

BEFORE WE BUY...

WE ASK:

CAN WE REDUCE?

CAN WE REPAIR?

CAN WE REUSE?

CAN WE RESEARCH A BETTER OPTION?

WHEN WE PLAN

WE CONSIDER:

MATERIALS

ACCESS

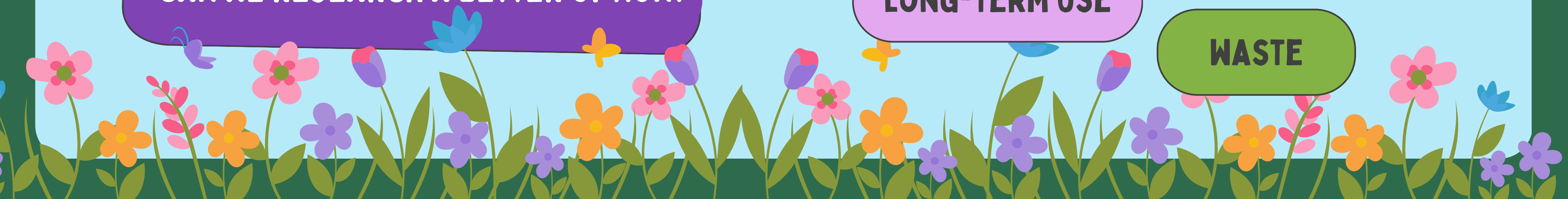
SUPPLIERS

TRAVEL

DIGITAL IMPACT

LONG-TERM USE

WASTE



WHAT WE'VE BUILT ON - ALREADY EMBEDDED

A CULTURE OF SUSTAINABILITY

Everyday staff choices, now turned into shared organisational commitments.

SECOND-HAND & DONATED KIT

Refurbished equipment keeps creative tools accessible and cuts waste.

REDUCED PRINTING & PAPER

Digital and cloud-based systems, with print kept purposeful.

RESPONSIBLE MATERIALS

Recycled, reusable and responsibly sourced materials where possible.

LOCAL & THOUGHTFUL SOURCING

Choosing local suppliers and avoiding unnecessary shipping

WHAT WE'RE STRENGTHENING: IN PROGRESS

SHARED GUIDANCE

Making sustainability easy for staff, trustees and volunteers to apply.

DIGITAL SUSTAINABILITY

Researching the impact of digital tools, cloud storage and new tech.

MONITORING & REVIEW

Reviewing regularly so we can adapt as new tools emerge.

PARTNERSHIP WORKING

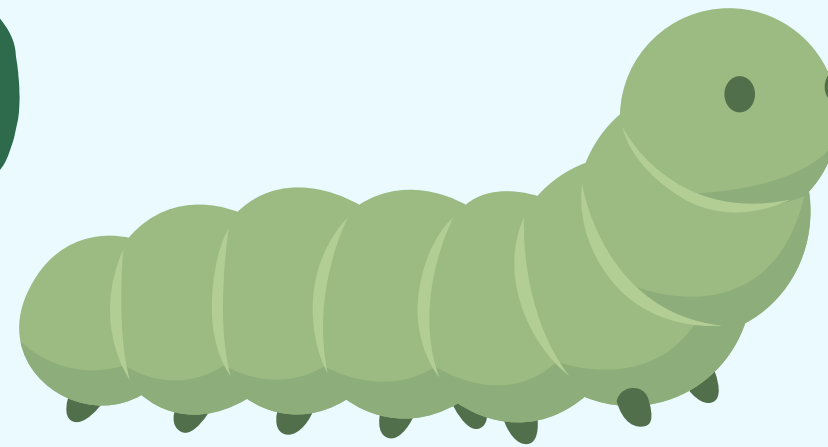
Building sustainability into how we work with venues and suppliers.

ACCESSIBLE COMMUNICATION

Easy-to-digest formats so everyone can make informed choices



OUR SHARED COMMITMENT



SUSTAINABILITY IS NOT ABOUT PERFECTION. IT IS ABOUT MAKING INFORMED CHOICES, BEING HONEST ABOUT OUR LIMITATIONS, AND IMPROVING WHEREVER POSSIBLE.

TOGETHER, WE ARE BUILDING AN ORGANISATION THAT REFLECTS OUR VALUES IN BOTH PURPOSE AND PRACTICE.

